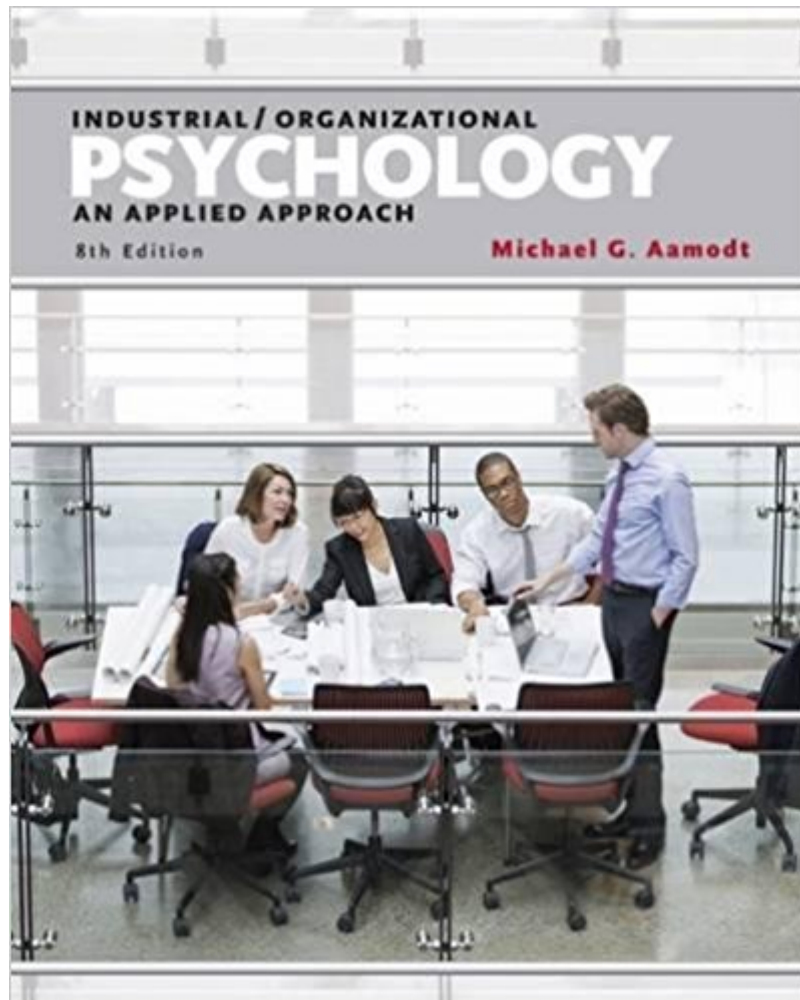




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# Industrial/Organizational Psychology: An Applied Approach



## Synopsis

Striking a balance between research, theory, and application, the eighth edition of **INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY: AN APPLIED APPROACH** helps readers discover the relevance of industrial/organizational psychology in everyday life through practical application. Readers analyze topics such as resume writing, interview survival, job description authoring, performance appraisal, employment law, job satisfaction, work motivation, and leadership. Humor, case studies, real-world examples, and a friendly writing style make the book both readable and interesting. Numerous charts, tables, flowcharts, and exercises help readers conceptualize complex issues.

## Book Information

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## Customer Reviews

Michael G. Aamodt (M.A., Ph.D., University of Arkansas) is a Professor Emeritus of industrial/organizational psychology at Radford University in Radford, Virginia. Currently a principal consultant at DCI Consulting Group, he continues to teach a course each semester to fulfill his love of teaching. An award-winning teacher, Mike has taught courses in employee selection, job analysis, compensation, employee training and development, organizational psychology, organizational influence, organizational politics, and forensic psychology. He has published over 50 articles in professional journals and presented many papers at professional conferences. His fast-paced and humorous presentation style makes him a frequently requested speaker. He is the author of **APPLIED INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY** (7th Edition), **RESEARCH IN**

LAW ENFORCEMENT SELECTION, I/O PSYCHOLOGY IN ACTION, UNDERSTANDING STATISTICS IN I/O PSYCHOLOGY, and HUMAN RELATIONS IN BUSINESS. He serves on the editorial boards of the Journal of Police and Criminal Psychology, Applied H.R.M. Research, and Criminal Justice and Behavior, and is an active member in such organizations as SIOP, SHRM, IPAC, and the Society for Police and Criminal Psychology. As a trainer and consultant, Mike has helped many organizations deal with such issues as employee selection, performance evaluation, downsizing, organizational change, compensation, and motivation. He is considered one of the nation's experts in police psychology.

This book was ok. The author's attempt at humor was very mundane. Some of the statistics would be updated since the date is over 30 years old. Due to this being the 8th edition, some of the pages have been injected with updated information, but the flow is choppy. The one thing I didn't like was that there were interesting questions and information at the end of the chapters. But, the only way to find answers to these topics was in the workbook. If something peaked my interest, I would have had to buy the workbook in order to complete the story.

I needed it for class. It was ok.

The spine fell apart the minute I opened it. Not worth it. I'll be reselling it for what it's worth. \$30.

Well written textbook; interestingly, I did not fall asleep reading (if you are in school you know what I'm saying). The book covers important topics that apply to supervisory roles of employment; I was thinking of buying it for referencing at work but too expensive to purchase (I rented).

I bought this for my husband for a class. He said it is a great book, well put together, and probably the best psychology book he has had.

just what I needed at a great price.

I am happy with every aspect of this order. Highly recommend this seller.

This book is a must have for anyone going into the human resource or leadership field. I got it as a rental but turned around and bought it after my class was over.

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